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**DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

August 11, 2026

**MINUTES OF THE WORKSHOP TO SOLICIT COMMENTS ON
PROPOSED REGULATION R135-26P**

A workshop of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, August 11, 2026, at the hour of 1:00 p.m. in the Carl Dodge Conference Room which is located in Suite 490 of the Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, Nevada 89102. The workshop was also held virtually using Teams.

The workshop was conducted by EMRB Commissioner Marisu Abellar. Also present were Board Secretary Kelly Valadez, and Board Member Michael Smith.

Members of the Public Present: Christine Vido

The meeting was called to order at 1:00 p.m. by Commissioner Abellar.

1. Public Comment.

No public comment was offered.

2. Solicitation of Comments on Proposed Regulation R135-26P.

Commissioner Abellar presented an overview of the eight (8) regulations in LCB File No. R135-26P. Following the overview, each section was presented individually for discussion.

No public comment was offered on Sections A-G of the proposed regulation that will affect a currently unassigned NAC, NAC 288.220, NAC 288.235, NAC 288.250, NAC 288.2715, NAC 288.279, and NAC 288.324.

During the presentation of Section H, which proposed changes to NAC 288.340 to allow Board or panel members in split decisions to orally dissent during the hearing and permits members to abstain from voting without stating a reason unless another law requires disclosure, the Commissioner addressed comments made during a previous workshop. A review by the LCB confirmed that the proposed language aligns with relevant provisions of NRS 241 (Open Meeting Law) and NRS 281A (Ethics in Government), specifically NRS 281A.420, which requires disclosure only when abstaining due to a conflict of interest.

While abstentions could increase the occurrence of split decisions, existing procedures in NAC 288.340 already address such situations. No other public comment was offered.

3. Additional Period of Public Comment

No Public Comment.

4. Adjournment

There being no additional business to conduct, Commissioner Abellar adjourned the meeting. The workshop thus adjourned at 1:12 p.m.

Respectfully submitted,



Marisu Romualdez Abellar, Commissioner
Government Employee-Management Relations Board